

WAGE AND BENEFIT ADDENDUM

CHAMPAIGN CHAPTER

(Champaign, Coles, Douglas, Edgar, Ford (south half), Piatt, and Vermilion Counties)

	<u>05/01/20</u>	<u>06/01/20</u>	<u>05/01/21</u>	<u>05/01/22</u>
Base Wage	33.14	33.14	2.7%	2.7%
Foreman	34.80	34.80		
Superintendent	36.45	36.45		
I.U. Pension	1.50	1.50		
I.U. Pension PPA	1.05	1.05		
Local#8 Pension	12.00	*13.25		
Health & Welfare	9.85	*8.60		
IMI	.58	.58		
CIMCA IAF	.15	.15		
Apprentice	.30	.30		
Total Bricklayers	58.57	58.57		
Total Foreman	60.23	60.23		
Total Superintendent	61.88	61.88		
*H&W and Pension were changed as of June 1, 2020 see MOU				
DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off	2.05	(.59	1.44	.02)

SPRINGFIELD CHAPTER

(Christian, Logan, Mason, Menard and Sangamon, Macon, Moultrie and Shelby Counties)

	<u>05/01/20</u>	<u>05/01/21</u>	<u>05/01/22</u>	
Base Wage	33.49	2.7%	2.7%	
Foreman	35.16			
Superintendent	36.84			
I.U. Pension	1.50			
I.U. Pension PPA	1.05			
Local#8 Pension	12.00			
Health & Welfare	9.50			
IMI	.58			
CIMCA IAF	.15			
Apprentice	.30			
Total Bricklayers	58.57			
Total Foreman	60.23			
Total Superintendent	61.88			
DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off	2.05	(.59	1.44	.02)

JACKSONVILLE CHAPTER

(Adams, Brown, Cass, Green, Hancock, McDonough, Morgan, Pike, Schuyler, Scott and Macoupin (north) Counties)

	<u>05/01/20</u>	<u>05/01/21</u>	<u>05/01/22</u>
Base Wage	31.91	2.7%	2.7%
Foreman	33.51		
Superintendent	35.10		
I.U. Pension	1.50		
I.U. Pension PPA	1.05		
Local#8 Pension	9.00		
Health & Welfare	9.50		
IMI	.58		
CIMCA IAF	.15		
Apprentice	.30		
Total Bricklayers	53.99		
Total Foreman	55.59		
Total Superintendent	57.18		

DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off	1.89	(.54	1.33	.02)

EFFINGHAM CHAPTER

(Cumberland, Clark, Crawford, Effingham and Jasper Counties)

	<u>05/01/20</u>	<u>06/01/2020</u>	<u>05/01/21</u>	<u>05/01/22</u>
Base Wage	31.56	31.56	2.7%	2.7%
Foreman	33.14	33.14		
Superintendent	34.71	34.71		
I.U. Pension	1.50	1.50		
I.U. Pension PPA	1.05	1.05		
Local#8 Pension	9.00	*10.25		
Health & Welfare	9.85	*8.60		
IMI	.58	.58		
CIMCA IAF	.15	.15		
Apprentice	.30	.30		
Total Bricklayers	53.99	53.99		
Total Foreman & Refractory	55.57	55.57		
Total Superintendent	57.14	57.14		

***H&W and Pension were changed as of June 1, 2020 see MOU**

DEDUCTIONS:	TOTAL	IU	LOCAL	BACPAC
Dues Check Off	1.89	(.54	1.33	.02)
Dues Check off for Refractory	1.94	(.56	1.36	.02)

* 2.7% Increase to be distributed by Union.

MEMORANDUM OF UNDERSTANDING

MODIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 8 OF ILLINOIS

AND

CENTRAL ILLINOIS MASON CONTRACTORS ASSOCIATION

This Memorandum of Understanding ("MOU") serves to modify the terms and conditions of the underlying collective bargaining agreement ("Agreement") between BAC Local 8 of Illinois ("the Union") and Central Illinois Mason Contractors Association and its affiliate employer members (individually and collectively, "the Employer"). To the extent that there are any conflicts between the provisions of this MOU and the terms and conditions of the underlying Agreement, the provisions of this MOU shall control. The MOU shall be effective upon signing, and shall remain in effect until terminated in writing by mutual consent of the parties with ninety (90) days' notice, or until the underlying Agreement is terminated or is modified to render the MOU inoperative.

1) Beginning with the June work month (i.e., the month of fringe benefits due on July 15, 2020), the Employer will remit all Welfare Fund contributions owed for work performed under the Agreement in the counties of Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Jasper, Piatt, Vermillion, and Ford (south of Douglas) to the Bricklayers and Allied Craftworkers International Health Fund ("IHF"). These remittances shall be made to IHF not later than the 15th day following the month in which the hours are worked and shall be reported to IHF using the form designated for that purpose.

2) IHF is administered pursuant to an Agreement and Declaration of Trust administered jointly by an equal number of representatives of employers and the International Union of Bricklayers and Allied Craftworkers, which Agreement and Declaration of Trust (restated October 1, 2000) shall conform to all requirements of the law. A copy of the said Agreement and Declaration of Trust, together with any amendments thereto, shall be considered as part of this MOU and the Agreement as though set forth here at length.

3) The underlying Agreement shall be otherwise unaffected by this MOU.

Dated this 13 day of MAY, 2020.

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL 8 OF ILLINOIS



By: Matt Braun, President

CENTRAL ILLINOIS MASON CONTRACTORS ASSOCIATION



By: Dana Oaks

CIMCA APPRENTICE
WAGE & BENEFIT ADDENDUM

CHAMPAIGN CHAPTER

EFFECTIVE MAY 1, 2020 THRU APRIL 31, 2021

0-750 Hours	<u>05/01/20</u>	<u>06/01/20</u>
First Term		
Appr. 50% base wage +\$2.00	\$18.57	\$18.57
H&W	9.85	8.60
Local#8 Pension	10.00	11.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$42.00	\$42.00
Check Off Dues	\$1.47 (IU - .59, LOCAL - .86, BACPAC - .02)	

751-1500 Hours	<u>05/01/20</u>	<u>06/01/20</u>
Second Term		
Appr. 55% base wage +\$2.00	\$20.23	\$20.23
H&W	9.85	8.60
Local#8 Pension	10.00	11.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$43.66	\$43.66
Check Off Dues	\$1.53 (IU - .59, LOCAL - .92, BACPAC - .02)	

1501-2250 Hours	<u>05/01/20</u>	<u>06/01/20</u>
Third Term		
Appr. 65% base scale +1.00	\$22.54	\$22.54
H&W	9.85	8.60
Local#8 Pension	11.00	12.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$46.97	\$46.97
Check Off Dues	\$1.64 (IU - .59, LOCAL - 1.03, BACPAC - .02)	

**ALL 75%, 85% AND 95% APPRENTICES
RECEIVE FULL JOURNEYMAN BENEFITS.**

2251-3000 Hours

Fourth Term

Appr. 75% base scale \$24.86

Benefits \$25.43

Total Package \$50.29

DEDUCTIONS:

Dues Check Off \$1.76 (IU - .59, LOCAL - 1.15, BACPAC - .02)

3001-3750 Hours

Fifth Term

Appr. 85% base scale \$28.17

Benefits \$25.43

Total Package \$53.60

DEDUCTIONS:

Dues Check Off \$1.88 (IU - .59, LOCAL - 1.27, BACPAC - .02)

3751-4500 Hours

Sixth Term

Appr. 95% base scale \$31.48

Benefits \$25.43

Total Package \$56.91

DEDUCTIONS:

Dues Check Off \$1.99 (IU - .59, LOCAL - 1.38, BACPAC - .02)

SPRINGFIELD CHAPTER**EFFECTIVE MAY 1, 2020 THRU APRIL 31, 2021****0-750 Hours**

First Term

Appr. 50% base wage +\$2.00 \$18.75

H&W 9.50

Local#8 Pension 10.00

IU Pension 1.50

IU Pension PPA 1.05

IMI .58

CIMCA IAF .15

Appr. Fund .30

Total Package \$41.83

Check Off Dues \$1.46 (IU - .59, LOCAL - .85, BACPAC - .02)

751-1500 Hours

Second Term

Appr. 55% base wage +\$2.00	\$20.42
H&W	9.50
Local#8 Pension	10.00
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIMCA IAF	.15
Appr. Fund	.30
Total Package	\$43.50
Check Off Dues	\$1.52 (IU - .59, LOCAL - .91, BACPAC - .02)

1501-2250 Hours

Third Term	
Appr. 65% base scale +1.00	\$22.77
H&W	9.50
Local#8 Pension	11.00
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIMCA IAF	.15
Appr. Fund	.30
Total Package	\$46.85
Check Off Dues	\$1.64 (IU - .59, LOCAL - 1.03, BACPAC - .02)

**ALL 75%, 85% AND 95% APPRENTICES
RECEIVE FULL JOURNEYMAN BENEFITS.**

2251-3000 Hours

Fourth Term	
Appr. 75% base scale	\$25.12
Benefits	\$25.08
Total Package	\$50.20
DEDUCTIONS:	
Dues Check Off	\$1.76 (IU - .59, LOCAL - 1.15, BACPAC - .02)

3001-3750 Hours

Fifth Term	
Appr. 85% base scale	\$28.47
Benefits	\$25.08
Total Package	\$53.55
DEDUCTIONS:	
Dues Check Off	\$1.87 (IU - .59, LOCAL - 1.26, BACPAC - .02)

3751-4500 Hours

Sixth Term

Appr. 95% base scale	\$31.82
Benefits	\$25.08
Total Package	\$56.90
DEDUCTIONS:	
Dues Check Off	\$1.99 (IU - .59, LOCAL - 1.38, BACPAC - .02)

JACKSONVILLE CHAPTER

EFFECTIVE MAY 1, 2020 THRU APRIL 31, 2021

0-750 Hours

First Term	
Appr. 50% base wage +\$2.00	\$17.96
H&W	9.50
Local#8 Pension	7.00
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIMCA IAF	.15
Appr. Fund	.30
Total Package	\$38.04
Check Off Dues	\$1.33 (IU - .59, LOCAL - .74, BACPAC - .02)

751-1500 Hours

Second Term	
Appr. 55% base wage +\$2.00	\$19.55
H&W	9.50
Local#8 Pension	7.00
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIMCA IAF	.15
Appr. Fund	.30
Total Package	\$39.63
Check Off Dues	\$1.39 (IU - .59, LOCAL - .78, BACPAC - .02)

1501-2250 Hours

Third Term	
Appr. 65% base scale +1.00	\$21.74
H&W	9.50
Local#8 Pension	8.00
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIMCA IAF	.15
Appr. Fund	.30

Total Package \$42.82
 Check Off Dues \$1.50 (IU - .59, LOCAL - .89, BACPAC - .02)

**ALL 75%, 85% AND 95% APPRENTICES
 RECEIVE FULL JOURNEYMAN BENEFITS.**

2251-3000 Hours

Fourth Term

Appr. 75% base scale \$23.93

Benefits \$22.08

Total Package \$46.01

DEDUCTIONS:

Dues Check Off \$1.61 (IU - .59, LOCAL - 1.00, BACPAC - .02)

3001-3750 Hours

Fifth Term

Appr. 85% base scale \$27.12

Benefits \$22.08

Total Package \$49.20

DEDUCTIONS:

Dues Check Off \$1.72 (IU - .59, LOCAL - 1.11, BACPAC - .02)

3751-4500 Hours

Sixth Term

Appr. 95% base scale \$30.31

Benefits \$22.08

Total Package \$52.39

DEDUCTIONS:

Dues Check Off \$1.83 (IU - .59, LOCAL - 1.22, BACPAC - .02)

EFFINGHAM CHAPTER

EFFECTIVE MAY 1, 2020 THRU APRIL 31, 2021

0-750 Hours	<u>05/01/20</u>	<u>06/01/20</u>
First Term		
Appr. 50% base wage +\$2.00	\$17.78	\$17.78
H&W	9.85	8.60
Local#8 Pension	7.00	8.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$38.21	\$38.21

Check Off Dues \$1.34 (IU - .59, LOCAL - .73, BACPAC - .02)

751-1500 Hours	<u>05/01/20</u>	<u>06/01/20</u>
Second Term		
Appr. 55% base wage +\$2.00	\$19.36	\$19.36
H&W	9.85	8.60
Local#8 Pension	7.00	9.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$39.79	\$39.79
Check Off Dues	\$1.39 (IU - .59, LOCAL - .78, BACPAC - .02)	

1501-2250 Hours	<u>05/01/20</u>	<u>06/01/20</u>
Third Term		
Appr. 65% base scale +1.00	\$21.51	\$21.51
H&W	9.85	8.60
Local#8 Pension	8.00	9.25
IU Pension	1.50	1.50
IU Pension PPA	1.05	1.05
IMI	.58	.58
CIMCA IAF	.15	.15
Appr. Fund	.30	.30
Total Package	\$42.94	\$42.94
Check Off Dues	\$1.50 (IU - .59, LOCAL - .89, BACPAC - .02)	

**ALL 75%, 85% AND 95% APPRENTICES
RECEIVE FULL JOURNEYMAN BENEFITS.**

2251-3000 Hours	
Fourth Term	
Appr. 75% base scale	\$23.67
Benefits	\$22.43
Total Package	\$46.10
DEDUCTIONS:	
Dues Check Off	\$1.61 (IU - .59, LOCAL - 1.00, BACPAC - .02)

3001-3750 Hours	
Fifth Term	
Appr. 85% base scale	\$26.83
Benefits	\$22.43
Total Package	\$49.26
DEDUCTIONS:	
Dues Check Off	\$1.72 (IU - .52, LOCAL - 1.11, BACPAC - .02)

3751-4500 Hours

Sixth Term

Appr. 95% base scale \$29.98

Benefits \$22.43

Total Package \$52.41

DEDUCTIONS:

Dues Check Off \$1.83 (IU - .59, LOCAL - 1.22, BACPAC - .02)