

ADDENDUM A

**OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION
LOCAL 18 AREA 12
And
Greater Peoria Contractors and Suppliers Association Incorporated**

Peoria, Tazewell, Logan, Marshall, Mason & Portions of Fulton & Woodford Counties

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

May 1, 2019 thru April 30, 2020

| | |
|-----------------------------|---------|
| Wage Rate – Journey Person | \$31.48 |
| Wage Rate – Foreman | \$33.23 |
| Wage Rate – General Foreman | \$34.25 |
| Annuity | \$ 8.84 |
| Pension | \$ 8.76 |
| Welfare | \$ 8.75 |
| Apprenticeship Fund | \$.64 |
| International JATC Fund | \$.08 |
| Industry Fund | \$.20 |
| TRICON | \$.08 |

Total package consists of:

Base wage, health & welfare, pension, annuity & apprenticeship funds
 $\$58.55 \times 5\% + \$1.10 \text{ per hour} = \3.03

Deductions

| | |
|-----------------|---------------|
| Working Dues | \$3.03 |
| Building Trades | \$.16 |
| Labor Temple | \$.01 |

Apprentice Scale

| | | | |
|------------------------|-------|---|---------------|
| 1 st Year - | 70% = | $\$22.03 + \$27.07 = \$49.10 \times .05\% + \$1.10 =$ | \$2.56 |
| 2 nd Year - | 80% = | $\$25.18 + \$27.07 = \$52.25 \times .05\% + \$1.10 =$ | \$2.71 |
| 3 rd Year - | 90% = | $\$28.33 + \$27.07 = \$55.40 \times .05\% + \$1.10 =$ | \$2.87 |

Increases

2020 - \$1.61

2021 - \$1.65

Overtime – Time and a half

Sunday & Holidays – Double Time

 5-2-19

Executive Director
Greater Peoria Contractors
& Suppliers Association, Inc.

Date

 5-2-19

Business Representative
Operative Plasterers &
Cement Masons Local 18 Area 12

Date

ADDENDUM B

OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION LOCAL 18 AREA 12

And

Greater Peoria Contractors and Suppliers Association, Incorporated

Knox, Warren, SE Corner Mercer County and NW Corner of Fulton County

Article 1. In order to protect the economic standards set forth in this Collective Bargaining Agreement for on-site construction work, it is understood that the Employer shall subcontract work only to a sub-contractor who is signatory to this Agreement, or who shall become signatory to this Agreement. Provided, however, that on signatory type work, such as but not limited to epoxy injection, etc., and where no signatory sub-contractors are available, the above provision shall not apply.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

Effective May 1, 2019

| | |
|-----------------------------|---------|
| Wage Rate - Journey Person | \$30.52 |
| Wage Rate - Foreman | \$31.02 |
| Wage Rate - General Foreman | \$31.52 |
| Annuity | \$ 3.45 |
| Pension | \$11.05 |
| Welfare | \$ 6.70 |
| Apprenticeship | \$.58 |
| International JATC Fund | \$.07 |
| Industry Fund | \$.20 |
| TRICON | \$.08 |

Total package shall consist of:

Base wage, Annuity, Pension, Health & Welfare & Apprenticeship
 $\$52.37 \times 5\% + \$1.10 \text{ per hour} = \2.72

Deductions

Working dues computed by multiplying the total package $\times 5\% + \$1.10 = \2.72

| | |
|-----------------|--------|
| Building Trades | \$.16 |
| Labor Temple | \$.01 |

Apprentice Scale

| | | | | |
|----------------------|---------------------------|---------------------|------------------------|-----------------|
| 1 st year | 70% Rate = \$21.36 | + \$21.85 = \$43.21 | $\times 5\% + .10\phi$ | = \$2.26 |
| 2 nd year | 80% Rate = \$24.42 | + \$21.85 = \$46.27 | $\times 5\% + .10\phi$ | = \$2.41 |
| 3 rd year | 90% Rate = \$27.47 | + \$21.85 = \$49.32 | $\times 5\% + .10\phi$ | = \$2.57 |

Increases

2020 - \$1.61 2021 - \$1.65

Overtime - Time and a half

Sunday & Holidays - Double time



5-12-19

Executive Director
Greater Peoria Contractors
& Suppliers Association, Inc.

Date



Business Manager
Operative Plasterers &
Cement Masons Local 18

Date