

**BUILDING AGREEMENT**  
**ARTICLE 34**  
**WAGE SCALES, HEALTH AND WELFARE, PENSION,**  
**ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND**  
**AND TRICON**

**CERTIFIED AREA STANDARD WAGES AND BENEFITS**

	05/01/18 thru 03/31/19	04/01/19 thru 03/31/20	04/01/20 thru 03/31/21
GROUP I			
Hourly Rate	\$40.01	\$	\$
Pension	12.23		
Annuity	7.50	+\$2.20	
Health & Welfare	10.00	to be	TBD
Apprenticeship	1.65	distributed	
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$73.33</u>	<u>\$75.54</u>	<u>\$TBD</u>

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

GROUP II			
Hourly Rate	\$37.07	\$	\$
Pension	12.23		
Annuity	7.50	+\$2.11	
Health & Welfare	10.00	to be	TBD
Apprenticeship	1.65	distributed	
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$70.39</u>	<u>\$72.51</u>	<u>\$TBD</u>

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

GROUP III			
Hourly Rate	\$32.21	\$	\$
Pension	12.23		
Annuity	7.50	+\$1.96	
Health & Welfare	10.00	to be	TBD
Apprenticeship	1.65	distributed	
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	0.10	0.10	0.10
Total Wage Package	<u>\$65.53</u>	<u>\$67.50</u>	<u>\$TBD</u>

CHECK-OFFs:			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20

\*\*WORKING DUES 5% OF GROSS WAGE

**\*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE  
INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL NO. 649

Signed: *Darren Smith*  
Darren Smith, Business Manager  
Operating Engineers Local No. 649

Date signed: 5-16-18

REPRESENTING THE ASSOCIATED  
GREATER PEORIA CONTRACTORS & SUPPLIERS  
ASSOCIATION, INC.

Signed: *Dana Oaks*  
Dana Oaks  
Executive Director

Date signed: 5-16-18

### Addendum A

(Not for use on PLA, NMA, power house work or any other prevailing wage work)

	05/01/18 thru 03/31/19	04/01/19 thru 03/31/20	04/01/20 thru 03/31/21
<b>GROUP I</b>			
Hourly Rate	\$36.94	\$	\$
Pension	9.60		
Annuity	6.80	+\$1.98	+\$2.04
Health & Welfare	9.00	to be	to be
Apprenticeship	1.65	distributed	distributed
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$65.93	\$67.92	\$69.96
<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20
<b>GROUP II</b>			
Hourly Rate	\$34.54	\$	\$
Pension	9.60		
Annuity	6.80	+\$1.91	+\$1.96
Health & Welfare	9.00	to be	to be
Apprenticeship	1.65	distributed	distributed
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$63.53	\$65.45	\$67.41
<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20
<b>GROUP III</b>			
Hourly Rate	\$32.76	\$	\$
Pension	9.60		
Annuity	6.80	+\$1.85	+\$1.91
Health & Welfare	9.00	to be	to be
Apprenticeship	1.65	distributed	distributed
Upgrade Program	1.65		
Industry Fund	0.19	0.20	0.20
TRICON	<u>0.10</u>	<u>0.10</u>	<u>0.10</u>
Total Wage Package	\$61.75	\$63.61	\$65.52
<b>CHECK-OFFs:</b>			
Working Dues**	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20