Wage Rate $29.41
Pension $ 8.05
Annuity $ 8.69
Welfare $ 8.40
Apprenticeship Fund $ .80
International JATC Fund $ .07
Industry Advancement Fund $ .12
TRICON $ .08
Drug Testing $ .06

Total package consists of:
Base Wage, Health & Welfare, Pension, Annuity & Apprenticeship Funds
Working Dues = $55.42 x 5% + $.10 per hour = $2.87

Deductions
Working Dues $2.87
Building Trades $ .14
Labor Temple $ .01

Apprentice Scale

<table>
<thead>
<tr>
<th>Yr</th>
<th>Wages</th>
<th>Working Dues</th>
<th>Yr</th>
<th>Wages</th>
<th>Working Dues</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.23</td>
<td>$2.06</td>
<td>2nd</td>
<td>$14.71</td>
<td>$2.14</td>
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<tr>
<td>2nd</td>
<td>$16.18</td>
<td>$2.21</td>
<td>2nd</td>
<td>$17.65</td>
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<tr>
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<td>$20.59</td>
<td>$2.43</td>
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<td>$23.53</td>
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<td>4th</td>
<td>$26.47</td>
<td>$2.72</td>
<td>2nd</td>
<td>$27.94</td>
<td>$2.80</td>
</tr>
</tbody>
</table>

Increases

2018
Wages $1.25
IAF $ .01

2019
Wages $1.28
IAF $ .01

Overtime – Time and a half

Sunday & Holidays – Double Time

Executive Director
Greater Peoria Contractors & Suppliers Association, Inc.

Business Representative
Operative Plasterers & Cement Masons Local 18 Area 12