Local Union #237, E. Peoria, IL

Current Addendum to Agreement between Chicago Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association covered by Local Union #237, E. Peoria, IL.

Addendum effective May 1, 2016.

Wages, Benefits, and Deductions: Fulton, Knox, Mason, Peoria, Tazewell, and Woodford Counties:
Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2016, through April 30, 2017.

Journeyman Residential Carpenter

5-01-2016
$ 28.54

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

5-01-2016
Health & Welfare  $ 8.20
Pension  11.00
Annuity  5.21
Apprentice & Training  .52
Industry Advancement  .15
TRICON  .06
Carpenters International Training Fund  .08
Carpenters Labor Mgmt/Educ/Dev Fund  .02
Substance Abuse Program  .02

Total Package:  Carpenter
$ 53.80

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

5-01-2016
Regional Council Checkoff:  Journeyman  $ 1.14
  1st & 2nd Yr. Apprentices  .68
  3rd & 4th Yr. Apprentices  .97
Promotional Fund  .15
Local Union Checkoff  .15
Building Trades (Except Knox County)  .16
Substance Abuse Program  .02
UBCJ of A Checkoff  .05

Wages, Benefits, and Deductions: DeWitt, Livingston, McLean and Northern portion of Ford Counties:
Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2016 through April 30, 2017.

Journeyman Residential Carpenter

5-01-2016
$ 28.53

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

5-01-2016
Health & Welfare  $ 8.20
Pension  11.00
Annuity  5.21
Apprentice & Training  .52
Industry Advancement  .15
Carpenters International Training Fund  .08
Carpenters Labor Mgmt/Educ/Dev Fund  .02
Substance Abuse Program  .02

Total Wages:  Carpenter
$ 53.73

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

5-01-2016
Regional Council Checkoff:
  Journeyman  $ 1.14
  1st & 2nd Yr. Apprentices  .68
  3rd & 4th Year Apprentices  .97
Promotional Fund  .15
Local Union Checkoff  .15
Substance Abuse Program  .02
UBCJ of A Checkoff  .05
McLean Livingston Co. Building Trades (McLean and Livingston Counties only)  .03
Wages, Benefits, and Deductions: Southern portion of Ford County (Southern Ford County shall be defined as that part of the county south of an east-west line established from the southwest corner of Iroquois County): Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2016 through April 30, 2017.

Journeyman Residential Carpenter

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

| 5-01-2016 | $ 27.89 |

Health & Welfare  
Pension  
Annuity  
Apprenticeship & Training  
Industry Advancement  
Carpenters International Training Fund  
Carpenters Labor Mgmt/Educ/Dev Fund  
Substance Abuse Program  

Total Package: Carpenters  

$ 53.09

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

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The following shall apply:

Foreman $2.25 above Journeyman Scale  
General Foreman $2.75 above Journeyman Scale.

In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity, and Health and Welfare. All other checkoffs and deductions will be paid at straight time rate.

Minimum hourly wages to be paid to Apprentices:

| 01 thru 04 months....50% | 13 thru 18 months....70% | 31 thru 36 months....85% |
| 05 thru 06 months....60% | 19 thru 24 months....75% | 37 thru 42 months....90% |
| 07 thru 12 months....65% | 25 thru 30 months....80% | 43 thru 48 months....95% |

Pension will be paid to Independent Employee Benefits Corporation, PO Box 4001, Geneva, IL, 60134. All other Contributions and Dues Checkoffs will be paid to the CIC Health & Welfare Trust Fund, 200 S. Madigan Drive, Lincoln, IL, 62656.

Fringe Benefits are due and payable by the 15th day of the month for work performed in the preceding month.

By: [Signature]

Title: PRESIDENT

By: [Signature]

Executive Vice President

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.

Greater Peoria Contractors and Suppliers Association

By: [Signature]

Executive Director

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association.