ADDENDUM A

OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION, LOCAL 18 AREA 12 AND

Greater Peoria Contractors and Suppliers Association Incorporated

Peoria, Tazewell, Marshall, Mason and Portions of Fulton and Woodford Counties

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

Effective May 1, 2014

Wage Rate – Journey Person Wage Rate – Foreman Wage Rate – General Foreman	\$28.05 \$29.80 \$30.80		
Annuity	\$ 8.14		
Pension	\$ 7.51		
Welfare	\$ 7.50		
Apprenticeship	\$.50		
Industry Fund	\$.15		
TRICON	\$.04		

Total package shall consist of:

Base wage, health & welfare, pension, annuity & apprenticeship

Deductions

Working Dues (5% of Total Package plus \$.10 per hour)	\$2	.69
Building Trades	\$.14
Labor Temple	\$.01

Apprentice Wages

3rd Year Apprentice-90% of Journey Person Rate=\$25.24

1st Year Apprentice-70% of Journey Person Rate=\$19.64 2nd Year Apprentice-80% of Journey Person Rate=\$22.44

Overtime - Time and a half

Apprentice Working Dues

\$19.66+\$23.65x5%+\$.10=\$2.27 \$22.47+\$23.65x5%+\$.10= \$2.41 \$25.28+\$23.65x5%+\$.10=\$2.55 (5% of total package+\$.10per hour)

Sunday & Holidays - Double Time

Executive Director

Greater Peoria Contractors & Suppliers Association, Inc.

Business Representative Operative Plasterers & Cement Masons Local 18

ADDENDUM B

OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION LOCAL 18 AREA 12 AND

Greater Peoria Contractors and Suppliers Association, Incorporated

Knox, Warren, Southeast Corner Mercer County and Northwest Corner of Fulton County

Article 1. In order to protect the economic standards set forth in this Collective Bargaining Agreement for onsite construction work, it is understood that the Employer shall subcontract work only to a sub-contractor who is signatory to this Agreement, or who shall become signatory to this Agreement. Provided, however, that on signatory type work, such as but not limited to epoxy injection, etc., and where no signatory subcontractors are available, the above provision shall not apply.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

Effective May 1, 2014

Wage Rate – Journey Person Wage Rate – Foreman Wage Rate – General Foreman	\$26.67 \$27.17 \$27.67
Annuity	\$ 1.95
Pension	\$10.00
Welfare	\$ 6.30
Apprenticeship	\$.60
Industry Fund	\$.15
TRICON	\$.04

Total package shall consist of:

Base wage, Annuity, Pension, Health & Welfare & Apprenticeship

Deductions

Working Dues \$ 2.38
Working dues computed by multiplying the total package x 5% + \$.10

Building Trades	\$.14
Labor Temple	\$.01

Apprentice Wages

Apprentice Working Dues

1st year Apprentice – 70% of Journey Person Rate = \$18.67	$$18.67 + $18.85 \times 5\% + .10$ = $$1.98$
2 nd year Apprentice – 80% of Journey Person Rate = \$21.34	$21.34 + 18.85 \times 5\% + .10$ = 2.11
3 rd year Apprentice – 90% of Journey Person Rate = \$24.00	$24.00 + 18.85 \times 5\% + .10$ = 2.24

Overtime - Time and a half

Sunday & Holidays - Double time

Executive Director
Greater Peoria Contractors

Date

& Suppliers Association, Inc.

Business Representative Operative Plasterers &

Cement Masons Local 18

4-29-14 Date