ADDENDUM TO THE AGREEMENT
BETWEEN
OPERATIVE PLASTERERS AND CEMENT Masons INTERNATIONAL ASSOCIATION, LOCAL #18,
AREA #12
AND
Greater Peoria Contractors and Suppliers Association, Incorporated
ADDENDUM A
Peoria, Tazewell, Marshall, Mason and Portions of Fulton and Woodford Counties

REVISED

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

<table>
<thead>
<tr>
<th>Wage Rate – Journey Person</th>
<th>$27.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate – Foreman</td>
<td>$28.84</td>
</tr>
<tr>
<td>Wage Rate – General Foreman</td>
<td>$29.84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Annuity</th>
<th>$ 7.29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension</td>
<td>$ 6.26</td>
</tr>
<tr>
<td>Welfare</td>
<td>$ 8.14</td>
</tr>
<tr>
<td>Industry Fund</td>
<td>$.15</td>
</tr>
<tr>
<td>TRICON</td>
<td>$.04</td>
</tr>
<tr>
<td>Apprenticeship</td>
<td>$.50</td>
</tr>
<tr>
<td>Drug Testing</td>
<td>$.06</td>
</tr>
<tr>
<td>($.03 went back to Journey Person Wage Rate)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Package</th>
<th>$49.47</th>
</tr>
</thead>
</table>

Deductions:
- Working Dues (5% of Total Package) = $ 2.57
- Working dues computed by multiplying the total package x 5% + $.10
- Effective May 1, 2012: $ 49.47 x .05 + $.10 = $2.57

<table>
<thead>
<tr>
<th>Building Trades</th>
<th>$ .12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor Temple</td>
<td>$ .01</td>
</tr>
</tbody>
</table>

Apprentice Wages:
- 1st year Apprentice – 70% of Journey Person Rate = $18.96
- 2nd year Apprentice – 80% of Journey Person Rate = $21.67
- 3rd year Apprentice – 90% of Journey Person Rate = $24.38

Apprentice Working Dues:
- $18.96 + $22.38 x 5% + $.10 = $2.17
- $21.67 + $22.38 x 5% + $.10 = $2.30
- $24.38 + $22.38 x 5% + $.10 = $2.44

Overtime – Time and a half
Sunday & Holidays – Double time

Future Increases:
- 2013 - $1.21
- 2014 - $1.21

Executive Director
Greater Peoria Contractors & Suppliers Association, Inc.

Date: 5-15-12

Business Representative
Operative Plasterers’ & Cement Masons’ Local #18

Date: 5-16-2012
ADDENDUM TO THE AGREEMENT
BETWEEN
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION, LOCAL #18, AREA #12
AND
Greater Peoria Contractors and Suppliers Association, Incorporated

ADDED B
Knox, Warren, Southeast Corner Mercer County and Northwest Corner of Fulton County

REVISED

Article 1. In order to protect the economic standards set forth in this Collective Bargaining Agreement for on-site construction work, it is understood that the Employer shall subcontract work only to a sub-contractor who is signatory to this Agreement, or who shall become signatory to this Agreement. Provided, however, that on signatory type work, such as but not limited to epoxy injection, etc., and where no signatory sub-contractors are available, the above provision shall not apply.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

| Wage Rate – Journey Person | $25.35 |
| Wage Rate – Foreman         | $25.85 |
| Wage Rate – General Foreman | $26.35 |
| Annuity                     | 2.50 |
| Pension                     | 9.00 |
| Welfare                     | 5.75 |
| Industry Fund               | .15 |
| TRICON                      | .04 |
| Apprenticeship              | .50 |

**Drug-Testing**

Total Package

$43.29

**Deductions**

Working Dues (5% of Total Package) $2.26

Plus $.10 per hour

Working dues computed by multiplying the total package x 5% + $.10

Effective May 1, 2012:

Building Trades .12

Labor Temple .01

**Apprentice Wages**

1st year Apprentice – 70% of Journey Person Rate = $17.75 $17.75 + $17.94 x 5% + $.10 = $1.88

2nd year Apprentice – 80% of Journey Person Rate = $20.28 $20.28 + $17.94 x 5% + $.10 = $2.01

3rd year Apprentice – 90% of Journey Person Rate = $22.82 $22.82 + $17.94 x 5% + $.10 = $2.14

Overtime – Time and a half

Sunday & Holidays – Double time

Future Increases:

2013 - $1.21
2014 - $1.21

Executive Director Date

Greater Peoria Contractors & Suppliers Association, Inc.

Business Representative Date

Operative Plasterers’ & Cement Masons’ Local #18