

**ADDENDUM TO THE AGREEMENT
BETWEEN
OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION, LOCAL #18,
AREA #12
AND
Greater Peoria Contractors and Suppliers Association, Incorporated
ADDENDUM A
Peoria, Tazewell, Marshall, Mason and Portions of Fulton and Woodford Counties**

REVISED

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

	<u>5-1-2012</u>	
Wage Rate – Journey Person	\$27.09	
Wage Rate – Foreman	\$28.84	
Wage Rate – General Foreman	\$29.84	
Annuity	\$ 7.29	
Pension	\$ 6.26	
Welfare	\$ 8.14	
Industry Fund	\$.15	
TRICON	\$.04	
Apprenticeship	\$.50	
Drug Testing	\$.06	(\$.03 went back to Journey Person Wage Rate)
Total Package	\$49.47	

Deductions

Working Dues (5% of Total Package Plus \$.10 per hour)	\$ 2.57
Working dues computed by multiplying the total package x 5% + \$.10 Effective May 1, 2012 : \$ 49.47 x .05 + \$.10 = \$2.57	
Building Trades	\$.12
Labor Temple	\$.01

Apprentice Wages

1st year Apprentice – 70% of Journey Person Rate = \$18.96
 2nd year Apprentice – 80% of Journey Person Rate = \$21.67
 3rd year Apprentice – 90% of Journey Person Rate = \$24.38


Apprentice Working Dues

\$18.96 + \$22.38 x 5% + \$.10 = \$2.17
 \$21.67 + \$22.38 x 5% + \$.10 = \$2.30
 \$24.38 + \$22.38 x 5% + \$.10 = \$2.44
 (5% of total package + \$.10 per hour)

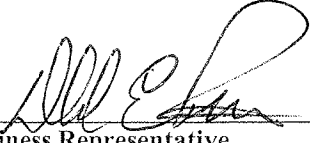
Overtime – Time and a half Sunday & Holidays – Double time

Future Increases:

2013 - \$1.21
 2014 - \$1.21



 Executive Director 5-15-12
 Date
 Greater Peoria Contractors
 & Suppliers Association, Inc.



 Business Representative 5-16-2012
 Date
 Operative Plasterers' &
 Cement Masons' Local #18

ADDENDUM TO THE AGREEMENT
 BETWEEN
 OPERATIVE PLASTERERS AND CEMENT MASONS INTERNATIONAL ASSOCIATION, LOCAL #18, AREA #12
 AND
 Greater Peoria Contractors and Suppliers Association, Incorporated
 ADDENDUM B
 Knox, Warren, Southeast Corner Mercer County and Northwest Corner of Fulton County

REVISED

Article 1. In order to protect the economic standards set forth in this Collective Bargaining Agreement for on-site construction work, it is understood that the Employer shall subcontract work only to a sub-contractor who is signatory to this Agreement, or who shall become signatory to this Agreement. Provided, however, that on signatory type work, such as but not limited to epoxy injection, etc., and where no signatory sub-contractors are available, the above provision shall not apply.

The undersigned parties agree to pay the following wage and fringe benefits listed in Article 17 of the current Agreement as well as the working dues deduction as follows:

	<u>5-1-2012</u>
Wage Rate – Journey Person	\$25.35
Wage Rate – Foreman	\$25.85
Wage Rate – General Foreman	\$26.35
Annuity	2.50
Pension	9.00
Welfare	5.75
Industry Fund	.15
TRICON	.04
Apprenticeship	.50
Drug Testing	<u>-.06</u> (\$0.03 went back to Journey Person Wage Rate)
Total Package	\$43.29

Deductions

Working Dues (5% of Total Package Plus \$.10 per hour)	\$2.26
Working dues computed by multiplying the total package x 5% + \$.10 Effective May 1, 2012 : \$43.29 x .05 + \$.10 = \$2.26	
Building Trades	.12
Labor Temple	.01

Apprentice Wages

1st year Apprentice – 70% of Journey Person Rate = \$17.75
 2nd year Apprentice – 80% of Journey Person Rate = \$20.28
 3rd year Apprentice – 90% of Journey Person Rate = \$22.82

Apprentice Working Dues

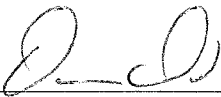
\$17.75 + \$17.94 x 5% + \$.10 = \$1.88
 \$20.28 + \$17.94 x 5% + \$.10 = \$2.01
 \$22.82 + \$17.94 x 5% + \$.10 = \$2.14

Overtime – Time and a half

Sunday & Holidays – Double time

Future Increases:


2013 - \$1.21
 2014 - \$1.21



 Executive Director
 Greater Peoria Contractors
 & Suppliers Association, Inc.

5-15-12

 Date



 Business Representative
 Operative Plasterers' &
 Cement Masons' Local #18

5-16-2012

 Date