ADDENDUM 2 TO AGREEMENT
between
GREATER PEORIA CONTRACTORS & SUPPLIERS ASSOCIATION, INC.
and
OPERATIVE PALSTERERS & CEMENT MASONs INTERNATIONAL ASSOCIATION,
LOCAL #18 AREA 12
covering
COMMERCIAL & RESIDENTIAL PLASTERING
in the following counties
KNOX, PEORIA, TAZWELL, WARREN, WOODFORD, MARSHALL, MASON, FULTON &
LOGAN COUNTIES
Effective for the period from May 1, 2011 through April 30, 2014

PAYROLL & FRINGE INFORMATION
COMMENCING MARCH 1, 2014

PLASTERERS LOCAL 18 – AREA 12

WAGES $27.77
PENSION FUND $ 7.26
ANNUITY $ 7.09
WELFARE FUND $ 7.50
INDUSTRY FUND $ .08
TRICON $ .04
APPRENTICESHIP FUND $ .65
DRUG TESTING $ .06

DEDUCTIONS

WORKING DUES $ 2.61
APPRENTICESHIP WORKING DUES * See Below
BUILDING TRADES $ .14
LABOR TEMPLE $ .01

Overtime – Time and a half
Sundays & holidays – Double time

Working dues computed by: Base Wage, Welfare, Pension, Annuity & Apprenticeship x 5% plus $.10
50.27 x 5% = $2.51 + $.10 + 2.61

RATES FOR PLASTERING APPRENTICESHIP

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages</th>
<th>Working Dues</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year – 1st 6 months – 45%</td>
<td>$12.50</td>
<td>$1.85</td>
</tr>
<tr>
<td>2nd Year – 1st 6 months – 55%</td>
<td>$15.27</td>
<td>$1.99</td>
</tr>
<tr>
<td>3rd Year – 1st 6 months – 70%</td>
<td>$19.44</td>
<td>$2.20</td>
</tr>
<tr>
<td>4th Year – 1st 6 months – 90%</td>
<td>$24.99</td>
<td>$2.47</td>
</tr>
<tr>
<td>1st Year – 2nd 6 months – 50%</td>
<td>$13.89</td>
<td>$1.92</td>
</tr>
<tr>
<td>2nd Year – 2nd 6 months – 60%</td>
<td>$16.66</td>
<td>$2.06</td>
</tr>
<tr>
<td>3rd Year – 2nd 6 months – 80%</td>
<td>$22.22</td>
<td>$2.34</td>
</tr>
<tr>
<td>4th Year – 2nd 6 months – 95%</td>
<td>$26.38</td>
<td>$2.54</td>
</tr>
</tbody>
</table>