

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2011

The wages, fringe contributions and deductions for **BUILDING CONSTRUCTION** shall be as described below:

COUNTY: PEORIA

LOCAL UNION NO. 165

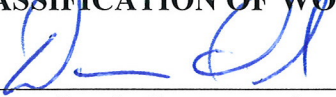

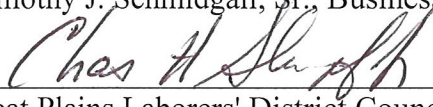
BASIC LABOR RATE	\$24.29	Foreman - \$1.50 above scale Gen Foreman - \$2.00 above scale
PENSION FUND (1)	\$ 9.48	
ANNUITY FUND (2) (3)	\$ 3.00	
WELFARE FUND (4)	\$ 7.50	
LABORERS' - EMPLOYERS' COOPERATION & EDUCATION TRUST (5)	\$.24	(Deduct \$.24 per hour from employees gross wages)
TRAINING FUND (6)	\$.80	
BUILDING TRADES (7)	\$.12	(Deduct \$.12 per hour from employees gross wages)
DUES CHECK-OFF (8)	4.00%	(of gross wages)
TRI CON (9)	\$.04	
BUILDING FUND (10)	\$.05	(Deduct \$.05 per hour from employees gross wage)
MARKET PRESERVATON FUND (11)	\$.35	(Deduct \$.35 per hour from employees gross wages)
INDUSTRY FUND (12)	\$.15	
MIDWEST REGION CHECK-OFF (13)	\$.25	(Deduct \$.25 per hour from employees gross wages)
TOTAL PACKAGE	\$45.26	(amount does not include #5, #7, #8, #10 #11 & #13 – employee deductions)

- 1) Pension contributions to be sent to Central Laborers' Pension Fund Office, P. O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Annuity Contributions to be sent to Central Laborers' Annuity Fund Office, P. O. Box 1267, Jacksonville Illinois, 61652. Employers shall remit annuity contributions to the Central Laborers' Annuity Plan until such time the proposed Great Plains Annuity Fund is established, Trustees appointed and Trust document is signed. At such time that the Great Plains Annuity Fund has met all appropriate legal criteria, said fund shall be added by means of an addendum to this Agreement and Employers will be notified to send their contributions to the North Central Illinois Laborers' Health and Welfare Fund.

- 4) Welfare Contributions to be sent to North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois, 61612-9090.
- 5) Laborers' - Employers' Cooperation & Education Trust to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois, 61612-9090.
- 6) Training Fund contributions are above the Basic Labor Rate and shall be sent to North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of .85 per hour instead of \$.80 per hour as referred to above.
- 7) Building Trades to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090.
- 8) Dues Check-off calculated as a percentage of gross pay deducted from the Laborers' weekly paycheck and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090.
- 9) Tri-Con contributions are above the Basic Labor Rate and shall be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090.
- 10) Building Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, P. O. Box 9090, Peoria, IL 61612-9090.
- 11) Market Preservation Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, P. O. Box 9090, Peoria, IL 61612-9090.
- 12) The Combined Central Illinois Construction Industry Fund contributions are above the Basic Labor Rate and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090.
- 13) Midwest Region Check-off to be deducted from the basic labor rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, P. O. Box 9090, Peoria, Illinois 61612-9090.

FUTURE DISTRIBUTIONS: 5/1/12 - \$1.35/hr 5/1/13 - \$1.30/hr

CLASSIFICATION OF WORK: See Article 24, Section 6 of this Agreement.

 Greater Peoria Contractors' and Suppliers Association Dana Oaks, Executive Director	4-29-11 Date
 Laborers' International Union of N.A. Local Union No. 165 Timothy J. Schmidgall, Sr., Business Manager	4-28-11 Date
 Great Plains Laborers' District Council Charles H. Shempf, Jr., Business Manager	4-28-11 Date