

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2020

The wages, fringe contributions and deductions for **BUILDING CONSTRUCTION** shall be as described below:

COUNTY: PEORIA

LOCAL UNION NO. 165

EMPLOYER CONTRIBUTIONS

BASIC LABOR RATE	\$26.50	Foreman - \$1.50 above scale Gen Foreman - \$2.00 above scale
PENSION FUND (1)	\$17.68	
ANNUITY FUND (2) (3)	\$ 3.73	
WELFARE FUND (4)	\$ 8.50	
TRAINING FUND (5)	\$.80	
TRI CON (6)	\$.06	
INDUSTRY FUND (7)	\$.21	

EMPLOYEE DEDUCTIONS

LABORERS' - EMPLOYERS' COOPERATION & EDUCATION TRUST (8)	\$.32	(Deduct \$.32 per hour from employees gross wages)
BUILDING TRADES (9)	\$.16	(Deduct \$.16 per hour from employees gross wages)
DUES CHECK-OFF (10)	5.00%	(of gross wages)
BUILDING FUND (11)	\$.05	(Deduct \$.05 per hour from employees gross wage)
MARKET PRESERVATON FUND (12)	\$.63	(Deduct \$.63 per hour from employees gross wages)
MIDWEST REGION CHECK-OFF (13)	\$.25	(Deduct \$.25 per hour from employees gross wages)

EMPLOYER TOTAL PACKAGE **\$57.48**

- 1) Pension contributions to be sent to Central Laborers' Pension Fund Office, P. O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Annuity Contributions to be sent to Central Laborers' Annuity Fund Office, P. O. Box 1267, Jacksonville Illinois, 61652. Employers shall remit annuity contributions to the Central Laborers' Annuity Plan until such time the proposed Great Plains Annuity Fund is established, Trustees appointed and Trust document is signed. At such time that the Great Plains Annuity Fund has met all appropriate legal criteria, said fund shall be added by means of an addendum to this Agreement and Employers will be notified to send their contributions to the North Central Illinois Laborers' Health and Welfare Fund.
- 4) Welfare Contributions to be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 5) Training Fund contributions are above the Basic Labor Rate and shall be sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of .85 per hour instead of \$.80 per hour as referred to above.
- 6) Tri-Con contributions are above the Basic Labor Rate and shall be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 7) The Combined Central Illinois Construction Industry Fund contributions are above the Basic Labor Rate and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 8) Laborers' - Employers' Cooperation & Education Trust to be deducted from the Basic Labor Rate and sent to North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 9) Building Trades to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 10) Dues Check-off calculated as a percentage of gross pay deducted from the Laborers' weekly paycheck and to be sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 11) Building Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 12) Market Preservation Fund contributions to be deducted from the Basic Labor Rate and sent to the North Central Illinois Laborers Health and Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.
- 13) Midwest Region Check-off to be deducted from the basic labor rate and sent to the North Central Illinois Laborers' Health & Welfare Fund Office, 4208 W. Partridge Way, Unit 3, Peoria, IL 61615.

CLASSIFICATION OF WORK: See Article 24, Section 6 of this Agreement.

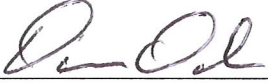
FUTURE DISTRIBUTIONS: 5/1/2021 - \$1.58/hr
5/1/2022 - \$1.63/hr
5/1/2023 - \$1.67/hr

WAGE ADDENDUM SIGNATURE PAGE

LABORERS LOCAL 165

And

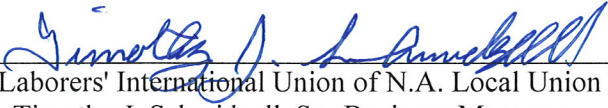
GREATER PEORIA CONTRACTORS' AND SUPPLIERS ASSOCIATION



Greater Peoria Contractors' and Suppliers Association
Dana Oaks, Executive Director

4-23-20

Date



Laborers' International Union of N.A. Local Union No. 165
Timothy J. Schmidgall, Sr., Business Manager

4-23-2020

Date



Great Plains Laborers' District Council
Anthony Penn, Business Manager

4/23/2020

Date

Contractor's Signature

Date

Contractor's Name

Contractor's Address

City

State

Zip

Telephone Number

Fax Number

E-Mail Address

Federal Tax ID#