

**BUILDING AGREEMENT**  
**ARTICLE 34**  
**WAGE SCALES, HEALTH AND WELFARE, PENSION,**  
**ANNUITY, APPRENTICESHIP, UPGRADE, INDUSTRY FUND AND TRICON**

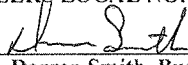
**CERTIFIED AREA STANDARD WAGES AND BENEFITS**

	04/01/21 thru 03/31/22	04/01/22 thru 03/31/23	04/01/23 thru 03/31/24	04/01/24 thru 03/31/25	04/01/25 thru 03/31/26
<b>GROUP I</b>					
Hourly Rate	\$42.96	\$43.96	\$TBD	\$TBD	\$TBD
Pension <sup>1</sup>	13.50	13.90			
Annuity <sup>2</sup>	8.75	9.15			
Health & Welfare <sup>3</sup>	10.80	11.40			
Apprenticeship <sup>4</sup>	1.80	1.80			
Upgrade Program <sup>4</sup>	1.80	1.80			
Industry Fund	0.22	0.23	0.23	0.23	
TRICON	0.10	0.10			
Total Wage Package	<u>\$79.93</u>	<u>\$82.34</u>	<u>\$84.81</u>	<u>\$87.35</u>	<u>\$TBD</u>
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20	\$ .20	\$ .20
<b>GROUP II</b>					
Hourly Rate	\$39.75	\$40.65	\$TBD	\$TBD	\$TBD
Pension <sup>1</sup>	13.50	13.90			
Annuity <sup>2</sup>	8.75	9.15			
Health & Welfare <sup>3</sup>	10.80	11.40			
Apprenticeship <sup>4</sup>	1.80	1.80			
Upgrade Program <sup>4</sup>	1.80	1.80			
Industry Fund	0.22	0.23	0.23	0.23	
TRICON	0.10	0.10			
Total Wage Package	<u>\$76.72</u>	<u>\$79.03</u>	<u>\$81.39</u>	<u>\$83.82</u>	<u>\$TBD</u>
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20	\$ .20	\$ .20
<b>GROUP III</b>					
Hourly Rate	\$34.45	\$35.19	\$TBD	\$TBD	\$TBD
Pension <sup>1</sup>	13.50	13.90			
Annuity <sup>2</sup>	8.75	9.15			
Health & Welfare <sup>3</sup>	10.80	11.40			
Apprenticeship <sup>4</sup>	1.80	1.80			
Upgrade Program <sup>4</sup>	1.80	1.80			
Industry Fund	0.22	0.23	0.23	0.23	
TRICON	0.10	0.10			
Total Wage Package	<u>\$71.42</u>	<u>\$73.57</u>	<u>\$75.77</u>	<u>\$78.04</u>	<u>\$TBD</u>
CHECK-OFFs:					
Working Dues**	5%	5%	5%	5%	5%
PAC	\$ .10	\$ .10	\$ .10	\$ .10	\$ .10
Building Trades	\$ .20	\$ .20	\$ .20	\$ .20	\$ .20

**\*\*WORKING DUES 5% OF GROSS WAGE**

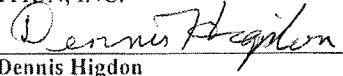
**\*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE  
INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL NO. 649

Signed:   
Darren Smith, Business Manager  
Operating Engineers Local No. 649

Date signed: 3/8/2022

REPRESENTING THE ASSOCIATION  
GREATER PEORIA CONTRACTORS & SUPPLIERS  
ASSOCIATION, INC.

Signed:   
Dennis Higdon  
Executive Director

Date signed: 3/8/2022

<sup>1</sup> The Central Pension Fund is the pension fund that is the recipient of pension contributions.

<sup>2</sup> The Operating Engineers Local 649 Annuity Fund is the annuity fund that is the recipient of annuity contributions.

<sup>3</sup> The Mid Central Operating Engineers Health and Welfare Fund is the welfare fund that merged with the Local 649 Health and Welfare Fund and is the recipient of welfare contributions.

<sup>4</sup> The Local 649, Operating Engineers Apprenticeship Trust Fund is the training fund that is the recipient of training contributions.