

# OSHA 2024

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**Brian Bothast**

**Occupational Safety and Health Administration**

# Instance by instance violations

- Lockout
- Machine guarding
- Permit-required confined space
- Respiratory protection
- Falls
- Trenching
- Recordkeeping

# Reporting requirements

Employers **must report** the following to OSHA:

- All work-related **fatalities** within **8 hours**

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- All work-related **in-patient hospitalizations** of one or more employees within **24 hours**
- All work-related **amputations** within **24 hours**
- All work-related **losses of an eye** within **24 hours**

# OSHA Recordkeeping 2024

- Must include legal company name in submission.
- All employers with 250 or more employees in recordkeeping industries electronically submit their Form 300A data to OSHA by March 2.
- Establishments with 20-249 employees in high-risk industries must electronically submit 300A data.
- All employers with 100 or more employees in high-hazard industries to electronically submit their Forms 300 and 301 case-specific data.

# Appendix B – 300, 300A & 301 agriculture

- 1111 Oilseed and Grain Farming
- 1112 Vegetable and Melon Farming
- 1113 Fruit and Tree Nut Farming
- 1114 Greenhouse, Nursery, and Floriculture Production
- 1119 Other Crop Farming
- 1121 Cattle Ranching and Farming
- 1122 Hog and Pig Farming
- 1123 Poultry and Egg Production
- 1129 Other Animal Production
- 1133 Logging
- 1141 Fishing
- 1142 Hunting and Trapping
- 1151 Support Activities for Crop Production.
- 1152 Support Activities for Animal Production.
- 1153 Support Activities for Forestry

# Appendix B – 300, 300A & 301 construction

- 2213 Water, Sewage and Other Systems
- 2381 Foundation, Structure, and Building Exterior Contractors

# Appendix B – 300, 300A & 301 manufacturing

- 3111 Animal Food Manufacturing
- 3113 Sugar and Confectionery Product mfg
- 3114 Fruit/Veg Preserving & Specialty Food mfg
- 3115 Dairy Product Manufacturing
- 3116 Animal Slaughtering and Processing
- 3117 Seafood Product Preparation and Packaging
- 3118 Bakeries and Tortilla Manufacturing
- 3119 Other Food Manufacturing
- 3121 Beverage Manufacturing
- 3161 Leather and Hide Tanning and Finishing
- 3162 Footwear Manufacturing
- 3211 Sawmills and Wood Preservation
- 3212 Veneer, Plywood, and Engineered Wood mfg
- 3219 Other Wood Product Manufacturing
- 3261 Plastics Product Manufacturing
- 3262 Rubber Product Manufacturing
- 3271 Clay Product and Refractory Manufacturing
- 3272 Glass and Glass Product Manufacturing
- 3273 Cement and Concrete Product mfg
- 3279 Other Nonmetallic Mineral Product mfg
- 3312 Steel Product Mfg from Purchased Steel
- 3314 Nonferrous Metal (except Aluminum)  
Production and Processing

# Appendix B – 300, 300A & 301 manufacturing

- 3315 Foundries
- 3321 Forging and Stamping
- 3323 Architectural and Structural Metals mfg
- 3324 Boiler, Tank, and Shipping Container mfg
- 3325 Hardware Manufacturing
- 3326 Spring and Wire Product mfg
- 3327 Machine Shops; Turned Product; Screw, Nut, and Bolt Manufacturing
- 3328 Coating, Engraving, Heat Treating, and Allied Activities
- 3331 Agriculture, Construction, and Mining Machinery Manufacturing
- 3335 Metalworking Machinery Manufacturing
- 3361 Motor Vehicle Manufacturing
- 3362 Motor Vehicle Body and Trailer Manufacturing
- 3363 Motor Vehicle Parts Manufacturing
- 3366 Ship and Boat Building
- 3371 Household and Institutional Furniture and Kitchen Cabinet Manufacturing
- 3372 Office Furniture & Fixtures Manufacturing
- 3379 Other Furniture Related Product mfg



# Appendix B – 300, 300A & 301 wholesalers and stores

- 4231 Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers
- 4233 Lumber and Construction Materials Wholesalers
- 4235 Metal and Mineral (except Petroleum) Merchant Wholesalers
- 4239 Miscellaneous Durable Goods Wholesalers
- 4244 Grocery and Related Product Wholesalers
- 4248 Beer, Wine, & Alcoholic Beverage Wholesalers
- 4413 Automotive Parts, Accessories & Tire Stores
- 4422 Home Furnishings Stores
- **4441 Building Material and Supplies Dealers**
- 4442 Lawn & Garden Equipment & Supplies Stores
- 4451 Grocery Stores
- 4522 Department Stores.
- 4523 General Merchandise Stores, including Warehouse Clubs and Supercenters
- 4533 Used Merchandise Stores
- 4543 Direct Selling Establishments

# Appendix B – 300, 300A & 301 transportation & waste

- 4811 Scheduled Air Transportation
- 4841 General Freight Trucking
- 4842 Specialized Freight Trucking
- 4851 Urban Transit Systems
- 4852 Interurban and Rural Bus Transportation
- 4853 Taxi and Limousine Service
- 4854 School and Employee Bus Transportation
- 4859 Other Transit and Ground Passenger Transportation
- 4871 Scenic and Sightseeing Transportation, Land
- 4881 Support Activities for Air Transportation
- 4883 Support Activities for Water Transportation
- 4889 Other Support Activities for Transportation
- 4911 Postal Service
- 4921 Couriers and Express Delivery Services
- 4931 Warehousing and Storage
- 5322 Consumer Goods Rental
- 5621 Waste Collection
- 5622 Waste Treatment and Disposal

# Appendix B – 300, 300A & 301 healthcare & other

- 6219 Other Ambulatory Health Care Services
- 6221 General Medical and Surgical Hospitals
- 6222 Psychiatric and Substance Abuse Hospitals
- 6223 Specialty (except Psychiatric and Substance Abuse) Hospitals
- 6231 Nursing Care Facilities
- 6232 Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities
- 6233 Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly
- 6239 Other Residential Care Facilities
- 6243 Vocational Rehabilitation Services
- 7111 Performing Arts Companies
- 7112 Spectator Sports
- 7131 Amusement Parks and Arcades
- 7211 Traveler Accommodation
- 7212 Recreational Vehicle Parks and Recreational Camps.
- 7223 Special Food Services.

# What do I report?

- **300 log** – all information *except* the employee name (column B)
- **Form 301 Incident Report**
  - Employee name (field 1),
  - Employee address (field 2),
  - name of physician or other health care professional (field 6),
  - facility name and address if treatment was given away from the worksite (field 7)

# 2024 National Emphasis Programs

- Fall
- Heat
- Excavations
- Amputation hazards
- Lead
- Silica
- Hexavalent chrome
- Warehousing
- Combustible dust
- COVID-19
- Shipbreaking
- Primary metals
- Process Safety Management

# Fall hazard controls training

## 1910.30(a)

- (i) The fall hazards in the area and how to recognize them;
- (ii) The procedures to be followed to minimize those hazards;
- (iii) The procedures for installing, inspecting, operating, maintaining, and disassembling the fall protection systems;
- (iv) The personal fall protection systems and equipment including, proper hook-up, anchoring, tie-off techniques, equipment inspection and storage.

# Common Warehouse citations

- Powered industrial vehicles
- Exits
- Hazard communication
- Electrical hazards
- Fire extinguishers
- Secure storage / stacking hazards
- General Duty Clause

# Common Warehouse citations

- Walking working surface hazards
- Fall hazards
- Lockout
- Personal protective equipment
- Respiratory protection
- Machine guarding
- Process Safety (ammonia refrigeration)



# 2024 Regional Emphasis Programs

- Powered industrial vehicles
- Noise
- Grain handling
- Food manufacturing
- Tank cleaning
- Building renovation
- High rise building
- Wood pallet manufacturing
- Maritime
- Federal Agency

# For continual updates

- **Visit OSHA's website for information:**
  - [www.osha.gov](http://www.osha.gov)
  - QuickTakes biweekly newsletter
  
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